4221 W. Gulf-to-Lake Hwy.
Lecanto, FL 34461
Phone: 352-746-5696
Fax: 352-746-5520
Email: srcs@sevenrivers.org
www.sevenriverscs.org

Employment application

Teaching ❍ Aide/Substitute ❍ Clerical ❍ Coaching ❍

I. Personal Information

Name: _____
Last First Middle

Address: _____
Street City State/Zip

Telephone: (h)_____ (c) _____ Email Address: _____

Church Name: _____ Member? _____ Areas of service: _____

Marital Status: ❑ Single ❑ Married ❑ Separated ❑ Divorced ❑ Remarried ❑ Widowed

Spouse's Name: _____ Spouse's Occupation: _____

Number of Children: _____ Ages: _____

II. Professional Information

Position Seeking:
❑ Preschool
❑ Grammar School (K-6) Grade Preference: _____
❑ Upper School (7-12) Discipline: _____
❑ Other Specify: _____

Any Certification Held:_____ Issuing State: _____ Expiration: _____

Extracurricular and/or Coaching: _____

Technology or Other Skills: _____

III. Educational Background

School/University	Degree/Major	Date

IV. References

Please list four individuals to be contacted as references (do not include relatives). All applicants must include their pastor.

Name	Phone	Email	Occupation	Relationship
				Pastor

V. Teaching/Coaching Experience

Please list schools in chronological order, starting with your most current assignment.

School Name and Address	Employment Dates	Subject/Grade	Reason for Leaving

Other relevant experience: _____

_____

_____

List any areas of school life that correlate with your personal interests or talents (e.g., art, music, drama, yearbook, student government, journalism, athletics). _____

_____

_____

VI. Non-Teaching Employment History

Employer _____ Address _____

Position _____ Dates Employed _____

Immediate Supervisor _____ Phone _____

Employer _____ Address _____

Position _____ Dates Employed _____

Immediate Supervisor _____ Phone _____

Employer _____ Address _____

Position _____ Dates Employed _____

Immediate Supervisor _____ Phone _____

VII. Placement Data (Coaching)

What sports are you prepared to coach? _____

_____

What sports do you prefer to coach? _____

_____

With what school activities could/would you assist? _____

_____

VIII. Written Responses

Please answer the following questions in your own handwriting. Use an additional sheet of paper and attach if necessary.

- What Christian Testimony can you unreservedly give?

- What is your concept of Christian education?

- How is your faith distinctly evident in your teaching?

- Why are you seeking a position at SRCS?

- How do you maintain your professional proficiency?

I hereby certify that the facts set forth in this application process are true and complete to the best of my knowledge. I understand that falsification of any statement or a significant omission of fact may prevent me from being hired, or if hired, may subject me to immediate dismissal regardless of the time elapsed before discovery. If I am released under these circumstances, I further understand and agree that I will be paid and receive benefits only through the day of release.

I authorize Seven Rivers Christian School to thoroughly make inquiries, either by written communication, by telephone, online, or in person to any of the references which I have listed or to any former employer, government agency, educational institution, military establishment or any other persons or institutions knowledgeable of my background as to my prior history, work experience, nature of duties, performance levels, reliability, responsibility, honesty and any other measures of my character or personality. I specifically waive any confidential relationship or privacy position that may exist between us and completely release Seven Rivers Christian School from any responsibility or liability for damages that may occur as a result of the disclosure of this information. I waive the right to ever personally view any references given to the school.

I authorize Seven Rivers Christian School to conduct a Florida Department of Law Enforcement background check. I understand and agree that any offer of employment I may receive is conditioned upon the receipt of background information, including criminal background information. Seven Rivers Christian School may refuse employment or terminate conditional employment if any background information is deemed unfavorable or has the potential to reflect adversely on the school or on me as a Christian role model.

I have read and fully support the Statement of Faith of Seven Rivers Christian School.

Signature: _____

Date: _____

Please return application to the following address:

Headmaster
Seven Rivers Christian School
4221 W. Gulf to Lake Highway
Lecanto, Florida 34461

As a faith-based institution, the school reserves the right to use religious faith and affiliation as a hiring criterion for selected positions, as permitted by law and consistent with the mission of this institution.
Seven Rivers Christian School does not discriminate on the basis of race, color, or national or ethnic origin regarding any of its policies, programs, and procedures.

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Statement of faith

God is Triune

Father, Son, and Holy Spirit are together one God in three distinct persons.

God is Creator

God created everything out of nothing, and everything He created is good. God created man in His own image, thus giving man dignity and worth.

God is Sovereign

God is the supreme ruler, absolutely in control of everything. He sustains all things by His power and orders all things for His own glory.

God is Truth

God is the source of all truth, which He reveals to man through His Word and through general revelation.

The Bible is God's holy, infallible, and inerrant Word and is our only authority for life. Through the Bible, God reveals Himself to man so that man can understand, know, believe, and follow God.

God is Personal

God has no need of anything, yet He chooses to be actively involved with His creation, seeking personal relationship with His chosen people.

God is Merciful

Because of man's fall from his original sinless state, every part of man is now affected by sin, rendering him unwilling and unable to come to God on his own, and leaving him destined for eternal separation from God.

Because of sin, no one deserves salvation, and there is nothing one can do to earn it, but because of God's unfathomable love and mercy, He chose to rescue man from this fallen condition. This rescue, though, was possible only through the death and resurrection of God's son, Jesus Christ.

Through the leading of the Holy Spirit, those who respond to Jesus' death in repentance and faith are cleansed from sin, the righteousness of Christ is applied to them, and they are given the gift of eternal life.

This is a concise summary of some of the major doctrines of Seven Rivers Christian School. A more detailed statement of beliefs is found in The Westminster Confession of Faith and the Larger and Shorter Catechisms.

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Lifestyle statement

Seven Rivers Christian School is a religious, non-profit Christian school organization that is committed to the application of God's revelation in every area of life and thought (Colossians 1: 15, 16). SRCS requires its employees to be born-again Christians, living their lives as Christian role models (Rom. 10: 9-10; I Timothy 4:12; Luke 6:40). Employees will conduct themselves according to God's standards as found in the whole of Scripture. Obedience is a result of our gratitude to God for His amazing grace (Ephesians 5: 1-4). A Christian lifestyle should reflect the biblical perspective of integrity and appropriate personal and family relationships, business conduct, and moral behavior. An employee is expected to demonstrate a teachable spirit, an ability to share love for others, a willingness to live contentedly under authority, and a commitment to follow the Matthew 18 principle when an issue arises with fellow employees or administrators.

All school employees must give evidence of their conversion to the historic Christian faith by personal testimony and must declare their unconditional agreement with our Statement of Faith. When signing a contract, all staff members must agree that Scripture dictates standards of sexual behavior. These include, but are not limited to, the following: 1) The Biblical definition of marriage is between one man and one woman (Genesis 2:24). Marriage is a closed union that is licensed by the state and officiated by the church (Malachi 2: 14-16; Matthew 19: 5-6; I Corinthians 6: 16-20). 2) Sexuality and procreation is the ethical and moral domain of marriage alone. Any fornication, adultery, promiscuity, homosexuality, bi-sexuality, or other sexual behavior portrayed by Scripture as unnatural violates the occupational requirement of being a Christian role model. Because such activities are contrary to the high ethical, spiritual, and moral character expected of an employee at Seven Rivers Christian School, they are grounds for immediate termination.

Seven Rivers Christian School expects all of its employees and its volunteers with unsupervised access to children to model the same Christian values and lifestyles that it seeks to instill in its students. As an applicant for employment or a volunteer position at this school, I recognize, understand, and agree to live by the Christian lifestyle standards of the school.

I declare that as a follower of Christ, I am not engaging in and commit to not engage in inappropriate sexual conduct. Inappropriate conduct includes, but is not limited to, such behaviors as the following: heterosexual activity outside of marriage, homosexual or lesbian sexual activity, sexual harassment, use or viewing of pornographic material or websites, or sexual abuse or improprieties toward minors as defined by Scripture and federal or state law.

I declare that the above statements are factual and true. My signature below indicates that I meet the moral integrity standards and Christian role model lifestyle requirements of Seven Rivers Christian School.

_____ _____
Applicant's Signature Date

_____ _____
Administrator's Signature (after discussion with applicant) Date